

# The Worldwide Leader in Enterprise Data Integration

does not integrate ONLY data.

We also integrate skills  
and expertise,  
and build a powerful team  
that impacts the world.

Ascential Software (Nasdaq: ASCL, USD 300 million turnover) is the leader in enterprise data integration.

Ascential Software is headquartered in **Westboro, MA, USA** and has 26 offices worldwide with over **1100 employees**. Ascential Software has more than **3,000 customers** and partners globally across such industries as financial services and banking, insurance, healthcare, retail, manufacturing, consumer packaged goods, telecommunications and government.

Customers and partners worldwide use the Ascential Enterprise Integration Suite™ to confidently transform data into accurate, reliable and complete business information to improve operational performance and decision-making across every critical business dimension. Our comprehensive end-to-end solutions provide on demand data integration complemented by our professional services, industry expertise, and methodologies.

At Ascential Software, 'integration' is more than a moniker for our technology. It stands for an open forum where business ideas are exchanged and discussed candidly, every person takes ownership of their contributions and everyone's opinion is weighed. 'Integration' defines our international presence, and the unique individuals who work here as a result. It points to the diverse insights and experience we've gained through many strategic acquisitions. Most of all, the concept of integration fuels our passion to continue to expand into new industries and improve our technology solutions. If working with world-leading technology in an unparalleled environment sounds intriguing to you, we encourage you to explore your opportunities at Ascential Software.

## InstallShield Developer

- Strong knowledge and practical experience with InstallShield Universal (InstallShield I0.x) is mandatory
- Strong Java programming skills
- Strong Windows experience (registries, .Net assemblies, MSI)
- Strong Unix experience (shell scripts, multiple platforms - Solaris, AIX, HPUX & Linux)

## Swing Expert

- Strong and proven JAVA, XML & Swing programming skills
- Must have proven skills in GUI screen design (including wire diagrams) and GUI work flow
- Prefer to have experience with heterogeneous hardware platforms such as Windows and Unix (AIX, Linux, Solaris, HP and TRU64)
- The candidate must have hands-on experience in writing system software using JAVA
- Experience in dealing with US based development teams and product management

## Release Engineer

- Clearcase, CVS, Unix build background
- Experience of heterogeneous hardware platforms such as Windows, UNIX (AIX, Solaris, HP-UNIX, TRUE64) and Linux
- Experience with DB2, Oracle, Teradata, Informix, MQ Series, Tibco (3/4 of these)

## DB2 Operators

- DB2, UDB Internals, native APIs
- Expert C, C++ programmer. Strong object-oriented design skills
- Strong UNIX development background (make, shell scripting, e.g. csh, ksh, bash, awk)
- Should have developed complex system software using C, C++ and should have debugged complex systems with debuggers (gdb, dbx)
- Hands-on experience with Unix & Windows Kernels and Kernel level programming using IPCS

## C# .Net Developers

- C#.Net
- Winforms experience is a must

## OR

- At least 1 year of C# development experience
- Willing to start in a QA role building code-based, automated system tests using nunit and nunitforms
- An interest in user interface development
- Quality-oriented, with an appreciation for test-driven development and continuous integration

## SQL Builder - Syntax Developer

- .Net C # Developer
- BNF Grammars
- Parser Development skills
- SQL applied to parser design

## Technical Writers

- Experienced candidates with excellent technical writing skills
- Hands-on experience using Frame Maker 7.0
- Experience with a product company in developing User Guides and Reference Manuals, preferred.

## Unix Developers

- Expert C, C++ programmer. Strong object-oriented design skills
- Should have developed complex system software using C, C++ and should have debugged complex systems with debuggers (gdb, dbx)
- Hands-on experience with Unix & Windows Kernels and Kernel level programming
- Familiarity with IPCS, File Manager, Shell Scripting (ksh, bash, awk, csh)
- Must know socket programming
- Experience of heterogeneous hardware platforms such as Windows, UNIX (AIX, Solaris, HP-UNIX, TRUE64) and Linux
- Must have worked in a large code based product environment
- Hands-on experience and knowledge of the Internals and knowledge of native API either on Oracle, Sybase, Informix, XPS, Teradata, knowledge of load utilities and bulk copy

## Windows Developers

- MFC, VC+++, VB, ATL & COM/DCOM
- Experience working on GUI development in MFC and VB environment
- Knowledge of Object Oriented Design and UML patterns preferred
- .Net & UNIX background will be a plus

## Java/J2EE Expert

- Strong Java & J2EE development experience
- Strong expertise with Swing & Struts
- Should have hands-on experience with JAAS/JMS/JMX/JCA
- [JCM] experience with Services Oriented Architectures (SOA)
- Experience with Websphere/Weblogic/JBoss Application servers
- Experience with testing framework JUnit, build tools Ant and scripting language for Object Oriented programming like Ruby
- UML/XML/Software patterns
- Knowledge of databases: Oracle/SQL Server/My SQL/DB2 databases

## QA with Development Expertise

- Strong Java development and J2EE skills like EJB, JDBC etc.
- Experience with Struts and Eclipse IDE
- Hands-on experience in installing, configuring and troubleshooting Application Servers and Database Servers
- Experience in developing test case scenarios, writing/reviewing test plans
- Experience with bug reporting and test automation tools

## Pre-requisites:

- **Minimum 3 years of product development experience**
- B.E./B.Tech/MCA from a reputed University
- Excellent analytical & problem solving skills
- Excellent written & oral communication skills
- Excellent interpersonal skills

## We offer:

- **Competitive Compensation & Benefits package**
- **Best Retention Plans**
- **Stock Options**
- **World Class Infrastructure**

Interested in joining the leader!

Rush your profile to:

[staffingindia@ascentialsoftware.com](mailto:staffingindia@ascentialsoftware.com)

All positions are based at Hyderabad.

Freshers are requested not to apply.

**Ascential**  
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