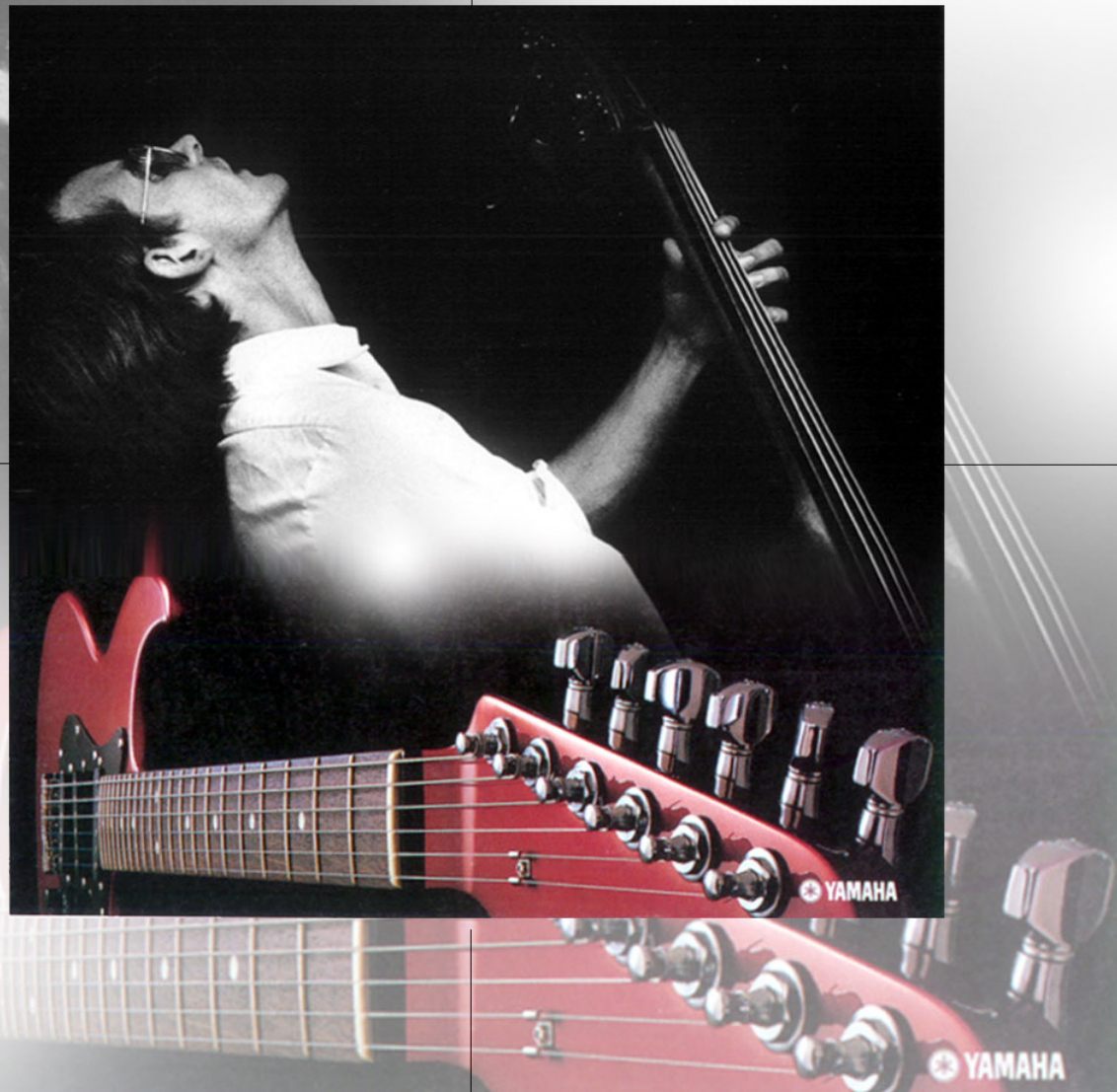


It takes more than one note to make a melody.



*L*ighting music adds flavor to a mellifluous tune... Rhythm and raga breathe life into it... And when that haunting melody finally merges with an irresistible beat, the right elements finally meet.

Like they do at Subex.

Subex is your very own haven of creativity. The epitome of consonance. A focused telecom company where professional and personal lives coexist in harmony. Where all the right elements get together to create a breathtaking effect. Leaving all replete with professional contentment.

A domain that excites.

Telecom... truly reflecting the brightness of the sunrise industry.

The high end of technology.

Work on cutting-edge technological areas like Java, Corba, COM/DCOM, Cold-Fusion, JDBC, JDK....

Global operations.

With an office in Atlanta, the prospect of working in the US is a very real one. Also, with clients spread over India, Europe & North America, one really gets to understand the meaning of "world-class" technology.

Continuous learning.

At the Subex Academy, you can learn the latest management fundas and up-grade your technical skills.

ESOP & Growth Option.

Apart from an attractive compensation, we offer ESOP & stock options. Subex Systems went public with an IPO in July 1999. Today, the market price of our shares is Rs. 1500 per share.

Exhilarating work culture.

Informal, exciting, open, with a flat hierarchy. Active interaction between employees. Complete freedom. And an environment that pulsates with youth and vigor. Can you ask for more?

A team that matches you in youth and verve.

Subex has a very low average age (about 26 years). So energy and enthusiasm is definitely not a shortage commodity.

Facilities to kill for.

13000 sq.ft. of swank office space with canteen facilities, an academy and a recreation room. Membership to outside clubs. To top it all, a PC for everyone - with internet connectivity!

Growth since inception.

We've attained a Compounded Annual Growth Rate of over 120 per cent. And we keep growing...

About us...

Founded in 1992, the Subex Group provides solutions for the telecom industry. Focussed on GSM, CDMA, Fibre Optima, Datacom, its portfolio includes software services, software product development and a wide range of infrastructure products and solutions for the telecom industry.

A part of the Subex Group, Subex Systems is a focussed total telecom solutions provider. And offer software services to clients in India, Europe & North America in areas of telecom application like Billing, Customer Care, Services Management and Operations Support Systems. We have emerged a leading player in the market for telecom software, test & measure solutions and GSM solutions.

Attention Project Leaders!

You may join us if you have 4-7 years experience, with expertise in technological areas like Internet & e-Commerce Technology, Microsoft Technology (VC++ , COM/DCOM), Validation & Verification. Excellent people management & technical skills, exposure to quality procedures and ability to adhere to delivery schedules, are essential. Send your résumé to our HR Department.

