



# Be Outstanding.

The US \$2.8 billion (revenues in 2006) Cincinnati-headquartered Convergys is a global leader in providing customer care, human resources and telecom billing services.

Convergys Information Management (India) Pvt. Ltd., based at Hyderabad, provides IT services and does product development for the global IT requirements of Convergys and its clients. The Hyderabad Centre works on and provides exposure to a broad spectrum of technologies and offers immense career growth opportunities.

The Hyderabad Centre offers opportunities in the areas of: Applications Development, Business Systems Analysis, Systems Planning, Systems Integration, Project Management, Application Testing, Product Deployment & Support, Database Administration (DBA), Business Operations, Operating Systems Management, Production Support, Client Support and Help Desk, among others.

We invite skilled candidates to join us as:

## 1. Sr. Systems Analysts/Systems Analysts

**Experience:** 3-15 years.

**Skills:** AS 400, RPG 400, RPG ILE, SYNON.

## With the company that provides Next Gen Software, Telecom Billing and ERP Solutions.

### 2. Sr. Systems Analysts/Systems Analysts

**Experience:** 4-10 years.

**Skills:** C++, Unix, PL/Sql, Shell scripts.

**Desirable:** Sybase (Database).

### 3. Sr. Systems Analysts/Systems Analysts

**Experience:** 4-10 years.

**Skills:** PL/Sql, Shell scripts/Korn • Worked on any telecom billing product for Systems Integration.

**Desirable:** Consulting experience in telecom billing implementation.

### 4. Analyst, Systems (Peoplesoft HRMS)

**Experience:** 4-7 years.

**Skills:** Peoplesoft HRMS - People Tools, People Code, Application Engine, Oracle 10i, Unix.

**Desirable:** Payroll, Benefits, Workforce Administration, HCM 8.9 version.

### 5. Analyst, System (SAP HR/MySAP HR)

**Experience:** 4-7 years.

**Skills:** SAP-ABAP HR (Benefits Administration & Payroll) • Should have worked in a Maintenance/Support position and be willing to work in a similar role • Experience in SAP ABAP Workbench/Development environment, ABAP Programmes Function Modules, RFCs, BAPIs, Dialogue Programming, BADIs, Call Transactions and BDC • Experience in report development and in developing interfaces • Experience in ALE, IDocs, XML, EDI, SOAP, Web Services would be a plus.

**Desirable:** Experience with SAP HR modules (PA, OM, PY, TM, CM, CS, PM, BN, PD, TEM) • EP 6.0 Portal development and My SAP HR 2004 development • Experience with Security Components (Roles Profiles Standard Authorisations, Structural Authorisations, Context Sensitive Authorisations, etc.) would be an advantage.

### 6. Analyst, Systems (ERP Testing)

**Experience:** 4-7 years.

**Skills:** Peoplesoft HRMS - Testing, writing and executing test cases based on requirements documentation • Testing the integration of learning systems with Peoplesoft HRMS, Testing Reports and Test Director.

**Desirable:** Black Box Testing, System & Integration Testing, HR Domain knowledge.

### 7. Analyst, Systems (SAP HR)

**Experience:** 4-7 years.

**Skills:** SAP - HR Functional Analyst.

**Desirable:** Experience in Support and Maintenance environment • US/European HR Module expertise would be an advantage.

Some of the positions may require extensive travel outside the country.

To be outstanding, apply to:

[www.careermosaicindia.com/convergys](http://www.careermosaicindia.com/convergys)



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